



**VALENCIA COUNTY
BOARD OF COUNTY COMMISSIONERS
RESOLUTION NO. 2023-09**

ESTABLISHING EMPLOYEE WORK HOURS & PAID HOLIDAYS FOR 2023

WHEREAS, the Valencia County Commission met upon notice of a Special Business Meeting duly published on January 4, 2023 at 5:00 P.M. in the Valencia County Administration Building, 444 Luna Avenue, Los Lunas, New Mexico 87031; and,

WHEREAS, New Mexico Constitution Article XX Section 19 provides that “[8] eight hours shall constitute a day's work in all cases of employment by and on behalf of the state or any county or municipality thereof;” and,

WHEREAS, the Board declares that a paid holiday is up to eight (8) hours paid compensation for time off in recognition of each designated holiday;” and,

WHEREAS, Section 10. 1 of the Valencia County Personnel Policy provides that “[t]he Board shall approve holidays at their discretion during the last meeting of December or the first meeting in January of each year, for the calendar year;” and,

WHEREAS, The Board of County Commissioners will establish regular employee working hours and paid holidays as follows:

WORKING HOURS:

Monday through Friday - 8:00 A.M. - 5:00 P.M. - five (5) days a week, with two (15) minute breaks every (4) hours, and one (1) hour for lunch break (Days and times for offices that require staggered shifts, part-time, emergency or personnel employed through grants, including the County Road Department, Sheriff's Department, Detention, Animal Control & Fire/Emergency Services may vary according to need and as approved by the Elected Official/ Department Head and the County Manager).

HOLIDAYS:

The Commission designated the following County Holidays and amendments are to be made only by the Board of County Commissioners.


HOLIDAY	DAY / DATE OBSERVED
New Year's Day	Monday, January 2, 2023
Martin Luther King Jr.'s Birthday	Monday, January 16, 2023
Presidents Day	Monday, February 20, 2023
Spring Holiday	Friday, April 7, 2023
Memorial Day	Monday, May 29, 2023
Independence Day	Monday, July 4, 2023
Labor Day	Monday, September 4, 2023
Indigenous People's/Columbus Day	Monday, October 9, 2023
Veteran's Day	Friday, November 10, 2023
Thanksgiving Day	Thursday, November 23, 2023
Thanksgiving Friday	Friday, November 24, 2023
Christmas Day	Monday, December 25, 2023
Day after Christmas	Tuesday, December 26, 2023
New Year's Day	Monday, January 1, 2024

The County Manager is authorized to approve additional holidays, with the consultation of the chairman, as required.


NOW, THEREFORE, BE IT RESOLVED, that the Valencia County Commissioners approve the above working hours and paid holidays.

APPROVED, ADOPTED, AND PASSED on this 4th day of January 2023.

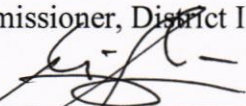
BOARD OF COUNTY COMMISSIONERS



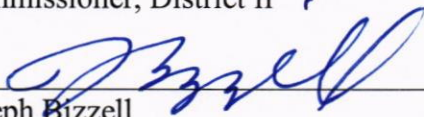
 Gerard Saiz
 Commissioner, District I



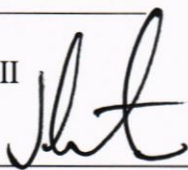
 Troy Richardson
 Commissioner, District II



 Morris Sparkman
 Commissioner, District III

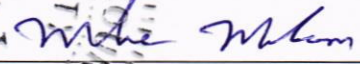


 Joseph Bizzell
 Commissioner, District IV



 Jhonathan Aragon
 Commissioner, District V



Attest:


 Mike Milam, County Clerk